Dan McMenamin





Why?

- You get to be their "go-to" guys for subject matter expertise.
- You will likely be retained as an approved vendor.
- You may secure a more favorable bid position.





- No offense but...
 - Through downsizing and retirements, the talent pool in many telephone companies is increasingly shallow.
 - This fact is especially true of the ICEP, Bonding, Grounding and Electrical Protection disciplines.
 - Central office and outside plant people are largely under-trained and only marginally experienced.





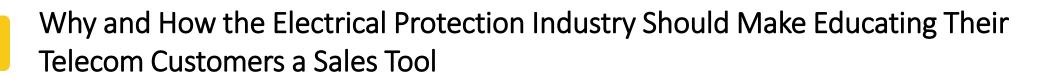
- Fact:
- Very few telecom engineers are degreed or licensed engineers.
 - They're more often technicians who became promoted into engineering posts and worked under the direction of an engineer however many if not most of those experienced guys have now retired leaving a serious knowledge/experience gap.
 - Telecom training budgets are increasingly parsimonious.
 - Offering training sessions, "Lunch-&-Learns" etc. give you a leg-up and also builds your sales contact lists.





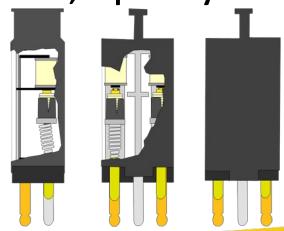
- After all...
 - Who knows your product better than you?





- What I'm seeing "out there" over the past few years
 - Many carriers are drastically reducing maintenance without understanding the potential repercussions.
 - Most telco technicians and many engineers know little or nothing about OSP cable protector units, especially 5-Pin units.







- What I'm seeing "out there" over the past few years
 - "Magic Pill" mentality





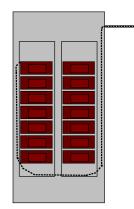




What I'm seeing "out there" over the past few years



- "Cookie cutter" Earth electrode designs for cell sites
 - Electrodes are not being designed from soil resistance tests
- Almost no real understanding of telecom equipment grounding
- Poor understanding of SPD selection and installation
- Poorly functional alarm systems





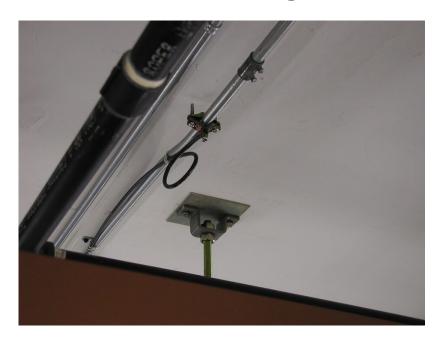
What I'm seeing "out there" over the past few years







What I'm seeing "out there" over the past few years









- Gone are the good `ol days when...
- Lorain Products held an annual power symposium
- AT&T Network Systems held periodic power seminars
- Telcordia operated training centers
- Larger carriers had internal schools





- More recently:
 - Liebert has provided training sessions
 - Erico has provided training sessions





